

## CFI-FMI

# Digital Dialogues on Racial Justice, Inclusion & Diversity Resources

[To Be Welcoming](#) – Starbucks Global Academy/Arizona State University open-sourced training program

[Talking About Race](#) – National Museum of African American History & Culture

[Our Voices](#) – Duke University Anti-Racism Resources

[BlackPast.org](#)

[Sonia Aranza](#) – Global Diversity & Inclusion Strategist

### Local library digital resources

- [OverDrive/Libby](#)
- [Lynda](#)
- [Audible](#)

### Read

- *Between the World and Me*, Ta-Nehisi Coates
- *From Slavery to Freedom*, John Hope Franklin
- *Why We Can't Wait*, Martin Luther King Jr.
- *Caste: The Origins of Our Discontents*, Isabel Wilkerson
- *White Kids: Growing Up with Privilege in a Racially Divided America*, Dr. Maggie Hagerman
- *The Autobiography of Malcolm X*, Alex Haley
- *White Fragility: Why It's So Hard for White People to Talk About Racism*, Robin DiAngelo
- Children's Books
- *Black Boy Joy*, Charlitta Crowder Hatch
- *Antiracist Baby*, Ibram X. Kendi
- *New Kid*, Jerry Craft

### Watch

- [The African Americans: Many Rivers to Cross](#), PBS documentary series
- [Just Mercy](#), film based on book of the same title by Bryan Stevenson
- [How to Talk to Your Kids About Race](#), Seattle Girls School Virtual Town Hall
- [Let's Get to the Root of Racial Injustice](#) – Megan Ming Francis, TedxRainier

### Listen

- [Silence is Not an Option](#), Don Lemon-hosted CNN podcast
- [1619](#), New York Times podcast

**The 6 Rs:** Read, Reflect, Remember, Take Risk, Reject, Relationships – [Letecia Rose](#), Executive Co-Chair, CivicAction-Emerging Leaders Network (ELN)

#### **4 Agreements of Courageous Conversations**

Originally developed by Glenn Singleton (M.Ed., Stanford) to support adults in having the conversations necessary to make progress on difficult subjects such as race, racism, ethnicity, and privilege.

1. Stay engaged: Staying engaged means “remaining morally, emotionally, intellectually and socially involved in the dialogue.”
2. Experience discomfort: This norm acknowledges that discomfort is inevitable, especially, in dialogue about race, and that participants make a commitment to bring issues into the open. It is not talking about these issues that create divisiveness. The divisiveness already exists in the society and in our industry. It is through dialogue, even when uncomfortable, the health and change begin.
3. Speak your truth: This means being open about thoughts and feelings and not just saying what you think others want to hear.
4. Expect and accept nonclosure: This agreement asks participants to “hang out in uncertainty” and not rush to quick solutions, especially